



MPUMALANGA

Province Swimming / Provinsie Swem
Non-Profit Organization No. 031-811-NPO



SELECTION OF MPUMALANGA TEAMS

1. The Mpumalanga Selection Committee will consist of not less than three (3) members and not more than five (5) members, including the chairperson/convener of selectors, for the purpose of selecting all swimming teams representing Mpumalanga Province Swimming (MPS). The Mpumalanga Selection Committee members will be nominated by MPS members and approved by the General Council at the MPS AGM. **When a team to represent schools is to be selected, one of the members of the selection committee must be a Schools Committee committee member.**
2. Term of office will coincide with the 4-year Olympic Cycle. The MPS Executive will have the mandate to replace any member of the Selection Committee during the 4-year cycle in the event of a resignation or non-performance.
3. The chairperson/convener of the Mpumalanga Selection Committee will be appointed by the Mpumalanga Executive Committee at the first Executive Meeting after the Annual General Meeting.
4. The selection of MPS teams is based on official times achieved during the current season, except during early season when official times might not be available for certain competitors. Where official times are not available, the selection committee shall consider official times from 1 January of the specific year.
5. For purposes of selecting Mpumalanga swimming teams through a trials process, the selection committee will only use official times achieved during the swimming trials, with the exception of a competitor not able to attend swimming trials due to a valid medical reason (medical certificate required) or participation at a national level competition for any sport code.
6. Competitors not able to attend trials due to reasons specified under Section 5, will be considered for selection without any prejudice, using official season times on the MPS database; subject to the selection policy applicable to the specific event.
7. Selection criteria for each team event will be formulated by the MPS Swimming Technical Committee, to be approved by the MPS Executive. Different selection criteria will apply to different events.
8. In order for a competitor to be eligible for selection as a member of a Mpumalanga Province Swimming team (including schools swimming), a competitor must:
 - 8.1 Be a registered member or registered schools member of MPS;
 - 8.2 Be in good standing with the province with respect to his/her disciplinary record and all outstanding fees payable to the province prior to date of team selection;
 - 8.3 Competitors must be affiliated to MPS at least two (2) weeks prior to provincial participation, failing to do so will result in automatic exclusion from any representative team;



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- 8.4 Any selected competitor failing to attend a gala without advance notification of withdrawal or failing to start in any race/event selected for, will be excluded from future selection and will not be awarded provincial colours (if applicable);
 - 8.5 A competitor selected to represent the province at any gala may only withdraw from an event or race due to illness or injury, subject to the submission of a valid medical certificate,
 - 8.6 Any competitor who knows that he/she will not be available for selection for a particular gala must notify the Provincial Secretary in writing at least two (2) weeks prior to the event. Failing to give notice of non-availability for selection, will result in times obtained will be removed from the official database.
 - 8.7 Obtaining the qualifying time standard for selection is NOT automatic inclusion/selection for the team. Selection will be based on guidelines of the event which includes but is not limited to transformation numbers, development, team size, etc.
9. The selection committee may, with ratification by the Swimming Technical Committee and Executive Committee, waive any of the above criteria or impose additional criteria upon motivation.
 10. Relay Teams will be selected based on the fastest combined times of all individual strokes, as calculated on Team Manager. No coach or competitor may in any way change the composition of any relay team prior to or during a gala; Provided that in the event of injury or illness to any of the selected relay team members, the **Team Coach** will have the sole authority to change the composition of the relay team. The addition of a new member to the relay team may therefore result in re-allocation of strokes to the remaining relay team members.
 11. Mpumalanga representative teams will be selected for the following galas and awarded provincial team clothing:
 - Small Province Inter Provincial
 - Any other representative provincial gala approved by the Executive Committee
 - Any provincial team participating outside the Republic of South Africa
 - SA Schools Swimming Championships
 12. Provincial team clothing does not represent provincial colours. Any competitor who have already been awarded provincial colours or qualify for provincial colours may wear their provincial attire during a MPS team representative gala;
 13. Team selection should reflect the best interest of the team and not the individual, subject to specific selection criteria.
 14. The transformation policy related to development and inclusion should be considered during all selection processes.